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North Dakota State Board of Higher Education
October 11, 2023, Post-Tenure Ad Hoc Committee Meeting Minutes

The State Board of Higher Education Post-Tenure Ad Hoc Committee met Wednesday October 11, 2023 at 3:30 p.m. CDT via Teams.

Dr. Ryan called the meeting to order at 3:30 p.m. CT.

SBHE Members participating:

Dr. Casey Ryan
Mr. Tim Mihalick
Dr. Lisa Montplaisir

NDUS Participating:

Ms. Lisa Johnson, NDUS
Mr. Darin King, CTS
Ms. Terry Meyer, NDUS
Ms. Claire Gunwall, NDUS
Mr. Jerry Rostad, NDUS
Mr. Chris Pieske, NDUS

Institution Representatives Present:

Dean Simone, DCB

Campus representatives provided the committee with an overview of their current and post processes regarding the various stages of tenured faculty, more specifically, ~~postre~~.

- a. [VCSU](#)
- b. [MiSU](#)
- c. [MaSU](#)
- d. [DSU](#)

The following components, depending on the institution were also discussed, but not limited to:

Requirements for tenure track.

Allowing unique variables by institution vs one size fits all.

Presidents' involvement in the tenure process.

Posttenure requirements:

- o Annual and comprehensive reviews.
- o Professional development activities.
- o Research vs ~~no~~ research expectations.
- o Annual program and faculty load reports.

Tenure for administrative vs faculty trajectory.